

# Employee/Employer Committee

## Call for New Community Representative

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*Council and Administration wish to thank Ken Jacobs for his contribution over the past year as the Committee's community representative.*

### **Employee/Employer Committee Summary**

The Employee/Employer Committee is a committee appointed by and under the direction of Council, established to provide general support to the management of Human Resources within the First Nation. This committee will act as a liaison between the employer and the employees and facilitate positive working relationships within the First Nation Organization.

### **Mandate and Objectives:**

The Employee/Employer committee has a mandate from Council to support and ensure that principles established within the Human Resource Management Policy are upheld and the professional relationship is honored.

- a) Council will make the final decision on any changes to the current organizational structure and/or Policies;
- b) The current level of professional services will not be compromised, and should improve;
- c) The First Nation's organization through this policy are seeking clarity and consistency in its relationship with its employees;
- d) Recommendations for positive change must incorporate fiscal responsibility;
- e) This committee does not have a mandate to negotiate on behalf of any or all employees of the First Nation.

### **Objectives, Activities and Committee Roles and Responsibilities**

The objectives, activities and roles and responsibilities of the Employee/Employer Committee are to:

- a) To act as a liaison between, staff and Council;
- b) To implement the Employee Recognition program;
- c) Provide general support to the management of Human Resources within the First Nation;
- d) Facilitate positive working relationships within the First Nation Organization;
- e) Report to Council on suggested recommendations for positive change;
- f) Identify areas of ongoing concern.

### **Committee Structure and Membership**

The Employee/Employer Committee will consist of:

- a) Two (2) members of Council who shall be appointed by Council and who shall share in the duties of Committee Chairperson;
- b) Two (2) staff representatives of Curve Lake First Nation who shall be selected by the staff;
- c) One (1) Curve Lake First Nation member who shall be appointed by Council.

**If you are interested in joining this committee please submit your resume or biography and a one page summary describing your philosophy regarding employee and employer relationship and how you would contribute to this committee, to Abigail McCue, HR Coordinator at 705-657-8045 or by email at [AbigailM@curvelake.ca](mailto:AbigailM@curvelake.ca).**