



**Posted: May 2, 2025**  
**Internal/External**

## **EMPLOYMENT OPPORTUNITY**

As outlined in the Curve Lake First Nation Human Resource Management Manual, applications are now being accepted for the following **Full Time** permanent position:

### **Educational Assistant Curve Lake First Nation School**

The purposes of this position are to provide assistance to the Teachers of Curve Lake School and assist with program learning by providing supervision support and activity monitoring/preparation.

The duties and responsibilities of this position are categorized into one main function:

#### **Teaching Assistant**

- Assisting the Special Education Teacher and classroom Teacher with the educational and personal needs of the student within the school policies and procedures and Individual Education/Behavior Plans (IEP/IBP)
- Assisting in ensuring inclusion with in-school and out-of-school educational activities
- Responsible for bus monitoring in the morning and afternoons
- Assisting with the preparation and maintenance of teaching materials and equipment used for the student
- Responsible for communicating student progress to the Classroom Teacher and Special Education Teacher
- Any other duties as assigned by the Special Education Teacher, Classroom Teacher, or Principal

**QUALIFICATIONS: (APPLICANTS MUST SHOW NECESSARY PROOF WITH APPLICATION OR WILL BE AUTOMATICALLY SCREENED OUT)**

#### **Education & Experience requirements:**

The incumbent to this position will meet the minimum requirements that include:

- Post-Secondary diploma (Educational Assistant, Early Childhood Educator or Child and Youth Worker)
- Experience working with children (in a school setting would be an asset)
- Basic knowledge of Curve Lake First Nation and its business policies and processes
- Two to three years' experience working with children

Government Service Building  
22 Winookeeda Road  
Curve Lake, Ontario K0L1R0



Phone: 705.657.8045  
Fax: 705.657.8708  
[www.curvelakefirstnation.ca](http://www.curvelakefirstnation.ca)

### Personal Suitability:

- Ability to take initiative to complete an assigned task
- Ability to work within a team setting
- Displays initiative and strong interpersonal skills
- Appreciation of the need for confidentiality and discretion
- Excellent public relation skills
- Must be reliable and punctual
- Displays good organizational skills
- Demonstrate sound work ethics.
- Must demonstrate and ensure a high level of personal and professional conduct.

### TERMS OF EMPLOYMENT:

This is a **full-time permanent** position beginning immediately in the kindergarten classroom. The hourly rate for this position is **\$24.33 - \$25.96** based on a 39.5 hours work week. This position works 10 months of the year with the possibility of working 12 months (July and August at the OELC).

### APPLICATION:

Application forms and position descriptions are available at the Reception of the Government Services Building. Application forms can also be obtained from the Employment Resource Centre or from the Curve Lake First Nation website ([www.curvelakefirstnation.ca](http://www.curvelakefirstnation.ca)) under documents.

**Application package must consist of a completed application form, cover letter, resume, required documentation, addresses and phone number of two most recent employment references (if currently employed with Curve Lake First Nation, references from most recent Supervisor / Manager will be required). Please submit application package to the Government Services Building Receptionist to the attention of:**

*Curve Lake First Nation Government Services Building  
22 Winookeeda Road Curve Lake, ON K0L 1R0  
Phone (705) 657-8045*

**Or email your application package to: [Recruitment@curvelake.ca](mailto:Recruitment@curvelake.ca)**

**Deadline for Applications: Friday May 16<sup>th</sup>, 2025 at 12:00pm Noon**

Please ensure the application is date stamped by the Curve Lake Government Services Building Receptionist, if applying in person. While only qualified applicants will be contacted for an interview, not necessarily all qualified applicants will be offered an interview.

**While Curve Lake First Nation appreciates all applications, as outlined in the Curve Lake First Nation Human Resources Management Manual, applicants will be considered in the following priority: Level I: Internal Applicant, Level II: Any First Nation Member Applicants (s. 16(1) CHRA), and Level III: Any Applicants. The successful candidate must provide an acceptable Canadian Police Information Check (CPIC) with Police Vulnerable Sector Check (PVSC) prior to commencing work.**



**Posted: May 2<sup>nd</sup>, 2025**  
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## **EMPLOYMENT OPPORTUNITY**

As outlined in the Curve Lake First Nation Human Resources Manual, applications are now being accepted for the following **Full-Time Permanent** position.

### **CHILD PROTECTION WORKER** **Health and Family Services**

The purpose of this position is to provide leadership in ensuring the well-being of the children of the Curve Lake First Nation, and to provide services for the protection, care and supervision of children. This position will ensure the availability of, and access to, developmental, counseling and family/ child support programs and services for the Curve Lake First Nation.

The duties and responsibilities of this position are categorized into five main functions:

#### **1. Case Management**

- Ensure client files are complete and accurate
- Coordinate and facilitate customary care placements and prepare all required documents, supporting the child and family throughout the admission process
- Communicate regularly with Manager of Health Promotions regarding client progress
- Provide crisis intervention and behaviour management techniques
- Ensure confidentiality of all clients (past and present) is maintained
- Identify and consult on accessing special programs as required
- Monitor, motivate and assist clients to meet their goals
- Participate in case meetings as applicable
- Submit monthly client progress summary to Director of Health and Family Services

#### **2. Court**

- Ensure accuracy, completion and proper filing of documents
- Ensure legislative requirements and timelines for serving notices are met
- Assists clients in preparation for court
- Prepares and presents evidence for Family Court when required
- Acts as a witness in child welfare, criminal and juvenile court matters

#### **3. Investigations and Interventions**

- Investigates and assesses allegations of child abuse and/or maltreatment
- Intervenes in crisis situations, assesses risk to children and determines action which may include the need for alternative placement
- Maintains current and comprehensive social history of the family on the case file

#### **4. Support and Activities for Clients**

- Involves clients/children in ongoing planning when possible
- Completes admission to care documentation and child background information forms for placement purposes
- Respond to holistic needs and recognizes a child's need for the support of extended family and First Nation community
- Maintains involvement of the natural parent and extended family where possible
- Supervises access visits between children in care and parents/caregivers when required



## 5. Administration

- Receive designation as an authorized Child Protection Worker
- Collect information for statistical purposes specific to clients and program
- Review reports to ensure information is complete and accurate
- Address critical incidents as per internal reporting mechanisms
- Participate actively in the case management process
- Prepare accurate and professional client case notes
- Attend and sit on community and organizational committees as requested
- Performs other related duties as assigned by the Manager of Health Promotion

**QUALIFICATIONS:** Basic Requirements: **(APPLICANTS MUST SHOW NECESSARY PROOF WITH APPLICATION OR WILL BE AUTOMATICALLY SCREENED OUT)**

### EDUCATION:

- A University degree in Social Work or related field with minimum 2 years directly related work experience
- A College diploma in Social Services or related field with minimum 5 years related work experience

### RATED REQUIREMENTS:

#### Knowledge, Skills & Abilities:

- Expert knowledge of the Child and Family Services Act, Child Protection Standards, Ministry of Children and Youth Services Regulations, Guidelines and Policy Directives
- Knowledge of Customary Care and the philosophy of service development/delivery with First Nations
- Knowledge of relevant legislative framework and policies reflecting current child welfare practice; including Federal legislation, First Nations specific case law, Indigenous rulings /declarations, traditional approaches and specific rulings about First Nation, Inuit, and Metis Children
- Thorough knowledge and understanding of First Nation history and culture and the history of Child Welfare as it pertains to First Nation, Indigenous, and Metis communities
- Ability to interpret and apply a wide range of social work practices, principles and First Nation practices in respect to protection and placement of children at risk, understanding the principles and goals of families in crisis
- Knowledge of Curve Lake First Nation resources and area agency resources for referral purposes
- Excellent interpersonal and counselling skills to work with a diverse client group
- Possess good time management, written and verbal communication skills, exercise good judgement
- Crisis intervention abilities (ingenuity and resourcefulness in developing alternative strategies to meet individualized programming)
- Possess excellent computer skills including Microsoft Word, Excel, Access and PowerPoint
- Commitment to helping children and their families by providing strong services in ways that respect Anishnaabe culture and spiritual practices

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#### **TERMS OF EMPLOYMENT:**

This is **Full Time Permanent** position for 39.5 hours/week beginning immediately. Annual salary range for this position is **\$65,799 - \$71,626**.

#### **APPLICATION:**

Application forms and position descriptions are available at the Reception of the Government Services Building or from the Employment Resource Centre.

**Application package must consist of a completed application form, cover letter, resume, required documentation, addresses and phone number of two most recent employment references (if currently employed with Curve Lake First Nation, references from most recent Supervisor / Manager will be required).**

**Please submit a full application package to the Government Services Building Receptionist to the attention of:**

*Curve Lake First Nation Government Services Building  
Curve Lake, Ontario K0L 1R0  
Phone (705) 657-8045*

**Or email your application package to: [Recruitment@curvelake.ca](mailto:Recruitment@curvelake.ca)**

**Deadline for Applications: **Friday May 16<sup>th</sup>, 2025 @ 12:00pm (noon)****

Please ensure application is date stamped by the Curve Lake Government Services Building Receptionist, if applying in person. While only qualified applicants will be contacted for an interview, not necessarily all qualified applicants will be offered an interview.

**While Curve Lake First Nation appreciates all applications, as outlined in the Curve Lake First Nation Human Resources Management Manual, applicants will be considered in the following priority: Level I: Internal Applicant, Level II: Any First Nation Member Applicants (s. 16(1) CHRA), and Level III: Any Applicants.**

The successful candidate must provide an acceptable Canadian Police Information Check (CPIC) with Police Vulnerable Sector Check (PVSC) prior to commencing work.

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## **EMPLOYMENT OPPORTUNITY**

As outlined in the Curve Lake First Nation Human Resource Management Manual, applications are now being accepted for the following **Full Time Permanent** position:

### **Assistant to Early Childhood Educator Oshkiigmong Early Learning Centre Buildings**

The purposes of this position educational programs and other learning activities for the policies and procedures established by the Chief Administrative Officer and as directed by the Day Care Coordinator; to provide in-day care and out-of-day care educational programs and learning activities for children. To help the children with their personal care needs, to do classroom-related domestic responsibilities and to assist the Early Childhood Educator.

The duties and responsibilities of this position are categorized into three main functions:

#### **1. Educational**

- Responsible for assisting in-day care and out-of-day care learning activities for children;
- Responsible for assisting in supervising children on a one-on-one and group basis;
- Responsible for assisting in assessment of child progress;
- Responsible for helping in the operation of Curve Lake First Nation Child care facilities

#### **2. Personal Care**

- Responsible for helping children in learning and appreciating their personal care needs;
- Responsible for helping children in learning and appreciating their personal care needs including, but not limited to toilet, personal hygiene, medical, and behavioral needs.

#### **3. Other**

- Performs such other related duties as may reasonably be required by the Program Supervisor or the Day Care Coordinator.

**QUALIFICATIONS: (APPLICANTS MUST SHOW NECESSARY PROOF WITH APPLICATION OR WILL BE AUTOMATICALLY SCREENED OUT)**

#### **Education & Experience:**

The incumbent to this position will meet the minimum requirements that include:

- Ontario Secondary School Graduation or minimum of two years related working with children
- Current First Aid and CPR Certification
- Strong appreciation of, and empathy with, the needs of children
- Sensitivity to Native issues
- Exhibits a high degree of initiative and self-direction;
- Good oral and written communication skills;
- Good organizational skills

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**TERMS OF EMPLOYMENT:**

This is a **Full Time Permanent** position beginning immediately. Annual range for this position is **\$40,651 - \$43,361** based on a 39.5 work week.

**APPLICATION:**

Application forms and position descriptions are available at the Reception of the Government Services Building. Application forms can also be obtained from the Employment Resource Centre or from the Curve Lake First Nation website ([www.curvelakefirstnation.ca](http://www.curvelakefirstnation.ca)) under documents.

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**Deadline for Applications: Friday May 16<sup>th</sup> at 12:00pm Noon**

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**Posted: May 2<sup>nd</sup>, 2025**  
**Internal/External**

## **EMPLOYMENT OPPORTUNITY**

As outlined in the Curve Lake First Nation Human Resources Manual, applications are now being accepted for the following **Full-Time Permanent** position.

### **Executive Assistant to Chief & Council Government Services Building**

The purpose of this position is to provide secretarial and administrative services to the Chief and members of Council within the administrative policies and procedures that are established for the Curve Lake First Nation. Provide a variety of secretarial, clerical and administrative services to support the operational needs of the First Nation as well as secretarial and administrative support to the Chief and members of Council.

The duties and responsibilities of this position are categorized into the following:

- Plan, organize and attend Chief and Council meetings and community meetings
- Prepare, copy and distribute agendas and reports, including all background information, drafting of motions/resolutions in preparation for meetings
- Advise membership/staff concerning procedures for bringing matters before Council and schedule delegation as required
- Prepare minutes for transcription and distribution following each meeting
- Confer with senior management and coordinators, federal and provincial officials, legal advisors and consultants as required
- Be familiar with governmental structures, statutes, by-laws and policies
- Assists with and coordinates Chief and Council calendars
- Makes travel arrangements for Chief, Councillors and organization staff and ensures expenses are controlled to the best of ability (ie flight bookings, accommodations)
- Prepare travel expense requisitions for Chief and Council as per Finance Policy
- Handle sensitive information in a completely confidential manner
- Ability to manage multiple and conflicting priorities in a busy work environment
- Classify, scan, sort, file, and retrieve correspondence, records, and other documents as requested
- Order promotional materials for the First Nation as requested
- Manage community events as directed by Chief and Council
- Filing for the Chief
- Performs such other duties as may reasonably be required by the Executive Director
- To provide a variety of secretarial, clerical and administrative services to support the operational needs of the First Nation



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**QUALIFICATIONS: Basic Requirements: (APPLICANTS MUST SHOW NECESSARY PROOF WITH APPLICATION OR WILL BE AUTOMATICALLY SCREENED OUT)**

The incumbent to this position will meet the minimum requirements that include:

- Graduation from a post-secondary program in secretarial science or office administration
- High level secretarial skills; good knowledge of office practice
- Working knowledge of the legislation, policies and procedures that impact First Nations
- High-level computer and word processing skills
- Strong sense of initiative
- Good communication and public/staff relations skills
- High-level organization, managerial and analytical skills
- Appreciates the confidential nature of the position
- Ability to work with tact and discretion in political and personal environment
- Excellent public relations skills, including an appreciation of the need for tact and a positive, cheerful and informed approach with the public
- Thorough and current knowledge of the services, history and traditions of the Curve Lake First Nation

**OTHER RELATED REQUIREMENTS:**

- Be honest, trustworthy and respectful
- Possess awareness and sensitivity to the history, language, culture and traditions of the people of Curve Lake First Nation
- Be flexible
- Demonstrate sound work ethics
- Must demonstrate and ensure a high level of personal and professional conduct

**TERMS OF EMPLOYMENT:**

This is **Full-Time Permanent** position for 39.5 hours a week beginning immediately. Annual salary range for this position is **\$50,089 - \$53,429**.

**APPLICATION:**

Application forms and position descriptions are available at the Reception of the Government Services Building or from the Employment Resource Centre. **Application package must consist of a completed CLFN application form, cover letter, resume, required documentation, phone number of two most recent employment references (if currently employed with CLFN, references from most recent Supervisor / Manager will be required).** Please submit a full application package to the Government Services Building Receptionist to the attention of:

*Curve Lake First Nation Government Services Building  
Curve Lake, Ontario K0L 1R0  
Phone (705) 657-8045*

**Or email your application package to: [Recruitment@curvelake.ca](mailto:Recruitment@curvelake.ca)**

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Posted: **May 2<sup>nd</sup>, 2025**  
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## EMPLOYMENT OPPORTUNITY

As outlined in the Curve Lake First Nation Human Resource Management Manual, applications are now being accepted for the following **Full-Time permanent** position:

### **PRIMARY TEACHER** **Curve Lake First Nation School**

The duties and responsibilities of this position are categorized into eight main functions:

1. Program Planning
  - Assists in planning the overall school program i.e. field trips, special interest programs and other extracurricular activities
  - Evaluates, selects and modifies resources and activities to address curriculum objectives and student learning needs
  - Plans appropriate program evaluation tools
  - Collaborates with colleagues in planning and lesson delivery as necessary
  - IEP/IBP development to ensure all students needs are met
2. Program Implementation
  - Communicates learning objectives to students and parents
  - Captures student attention and supervises students during lessons
  - Delivers lessons using appropriate delivery strategies for students to maximize student learning i.e. lecture, discussion, group learning
  - Provides students with guidance, direction and other opportunities to facilitate learning
  - Monitors instruction by observing student involvement, interpreting student responses to determine opportunities for praise, prompts, extensions and corrective feedback and by providing feedback to student responses
  - Conducts his/her class in accordance with the school timetable and to make the timetable available to students, parents, the Principal and Director of Education
  - Assists with the implementation of school programs i.e. participating in special events, field trips, special interest programs and other extra-curricular activities
  - Implement IEP for students
3. Program Evaluation
  - Conducts self-evaluations on a regular basis
  - Reviews, evaluates and revises classroom programs
  - Evaluates student performance/progress by administering formative evaluation/tests to measure student progress towards objectives
  - Conducts summative evaluations to measure student achievement of objectives
  - Completes a Long Range Plan and Growth Plan
4. Learning Environment
  - Organizes and manipulates the learning environment to maximize student learning while giving assiduous attention to the health, safety and comfort of the students
  - Maintains proper order and discipline in the classroom, throughout the school and on school property
  - Helps students develop positive self-concepts by understanding and adapting to individual differences of students

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5. Professionalism
  - Makes a commitment to be knowledgeable and respectful of cultural differences that occur when teaching aboriginal students
  - Contributes as a member of the educational team at the school and in the Curve Lake First Nation Education system
  - Establishes and maintains professional relations with Principal, staff, Director of Education, students, parents, education committee and the community
  - Participates in professional development days as approved by Director of Education
  - Notifies Principal or designate if he/she is to be absent from school and the reason and completes leave request forms
  - Delivers any and all school property in his/her possession to the Principal or Director of Education when his/her employment contract with Curve Lake First Nation has expired, or when for any reason his/her employment has ceased
6. Decision Making
  - Makes consistent, educationally sound decisions within the framework of established school policies and procedures
  - Provides justification for decisions reached as required and appropriate
  - Makes decisions based on good judgment, tact and discretion
7. Records
  - Maintains accurate and up-to-date records of attendance, class lists, student performance and other records (Including the Ontario School Record) required by the school
8. Communication
  - Communicates effectively in both oral and written forms with co-workers, other education staff, parents and students

**QUALIFICATIONS: Basic Requirements: (APPLICANTS MUST SHOW NECESSARY PROOF WITH APPLICATION OR WILL BE AUTOMATICALLY SCREENED OUT)**

**Education & Experience:**

- Bachelor of Education
- Primary Qualifications
- Current member of the OCT in good standing

**RATED REQUIREMENTS:**

**Knowledge/Skills/Abilities:**

- Knowledge of classroom management techniques
- Knowledge of differentiated instructional practices
- Knowledge of assessment and evaluation practices
- Subject/curriculum/content knowledge in early learning/primary setting
- Excellent organizational and communication skills
- Knowledge of and experience working with First Nation children
- Understanding of current Early Learning approaches
- Ability to create an engaging and effective learning environment
- Demonstrated ability to work collaboratively with all staff
- Strong appreciation of, and empathy with the needs of children
- Appreciates the need for ongoing communication with students and parents
- Experience with and/or commitment to School Success/Improvement Plan
- An appreciation of the language and culture of the First Nation
- Knowledge and proficient use of technology

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#### **TERMS OF EMPLOYMENT:**

This is a Full-Time permanent position beginning immediately. Annual salary range for this position is **\$62,853 - \$73,908** based on a 39.5 hours work week.

#### **APPLICATION:**

Application forms and position descriptions are available at the Reception of the Government Services Building and the Employment Resource Centre.

**Application package must consist of a completed Curve Lake application form, cover letter, resume, required documentation, addresses and phone number of two most recent employment references (if currently employed with Curve Lake First Nation, references from most recent Supervisor / Manager will be required).**

**Please submit a full application package to the Government Services Building Receptionist to the attention of:**

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Phone (705) 657-8045*

**Or email your application package to: [Recruitment@curvelake.ca](mailto:Recruitment@curvelake.ca)**

#### **Deadline for Applications: *Open until filled***

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The successful candidate must provide an acceptable Canadian Police Information Check (CPIC) prior to commencing work.



**Posted: May 2, 2025**  
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## **EMPLOYMENT OPPORTUNITY**

As outlined in the Curve Lake First Nation Human Resource Management Manual, applications are now being accepted for the following **Full Time Contract** position:

### **COMMUNITY HEALTH REPRESENTATIVE** *(18 month Maternity Leave)* **Health and Family Services**

The purposes of this position are to assist in the provision of health education programs and services and to assist in ensuring the availability of, and access to medical/health programs and services and to assist in the development and maintenance of community based medical/health documentation.

The duties and responsibilities of this position are categorized into three main functions:

#### **1. Provision of Direct Health Care**

- Assessing home situations with the assistance of the CHN.
- Assisting community members navigate the health care system.
- Teaching community member about dental care, diabetes, communicable diseases (HIV, Hep C etc.), mental health, healthy living (food and exercise, etc.) child development, drug abuse, tobacco, and smoking cessation, etc.
- Assisting families to cope with chronically ill, sick, and aged family members with a focus on senior wellbeing and related health issues.
- Providing emergency first aid when necessary
- Assisting with school health programs such as yearly health assessments, class inspections, vision and hearing screening, measuring heights and weights, planning, and implementing health education programs for the students.
- Coordinating Non-Insured Health Benefits and ensuring registered status members receive all benefits they are entitled to.
- Assist with the Health and Family Services Assistant for coordination of medical transportation.

#### **2. Liaison Activities**

- Advising other health care personnel about local Native culture and traditions and their implications on specific health problems
- Assisting in planning, implementing, and evaluating programs for the community
- Participating in Health clinics as necessary
- Making hospital visits if required
- Interpreting health programs and services to the community
- Attending meetings as requested
- Acting as a member of various committees
- Assisting in the development of grant applications and that annual operational budget

#### **3. Community Development Activities**

- Working with existing community groups, and assists in development of others, to improve the health of the community
- Conducting workshops, short courses and health education programs about topics of interest to the community.

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**QUALIFICATIONS: (APPLICANTS MUST SHOW NECESSARY PROOF WITH APPLICATION OR WILL BE AUTOMATICALLY SCREENED OUT)**

**Education & Experience requirements:**

- Graduation from a post-secondary program in public/community health.
- Excellent working knowledge of computer-based data management programs for administrative purposes.
- Exhibits a high degree of initiative and self-direction; good analytical, organization, and communication skills.
- Well-developed interpersonal skills; strong interest in public health issues.
- High level appreciation of First Nation issues.
- Knowledge of alternative and traditional therapies.
- Excellent public relations skills, including an appreciation of the need for tact, discretion and a positive, cheerful, and informed approach with the public.

**Personal Suitability:**

- Be honest and trustworthy.
- Be respectful.
- Possess awareness and sensitivity to the history, language, culture and traditions of the people of Curve Lake First Nation.
- Demonstrate sound work ethics.
- Must demonstrate and ensure a high level of personal and professional conduct.

**TERMS OF EMPLOYMENT:**

This is a **Full-time 18-month maternity leave contract** position beginning immediately. Annual range for this position is **\$53,058 - \$56,860** based on a 39.5 hours work week.

**APPLICATION:**

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## APPLICATION FOR EMPLOYMENT

POSITION BEING APPLIED FOR:

PERSONAL DATA:

CERTIFICATE OF INDIAN STATUS NUMBER: \_\_\_\_\_  
(IF APPLICABLE)

LAST NAME	GIVEN NAME(S)
PRESENT ADDRESS (INCLUDING POSTAL CODE)	
TELEPHONE:	EMAIL ADDRESS:

### EDUCATION

SCHOOL	COURSE OF STUDY	DATES FROM MONTH/YEAR	ATTENDED TO MONTH/YEAR	DEGREE OR DIPLOMA	DATE

OTHER COURSES, WORKSHOPS, SEMINARS AND LICENSES OR CERTIFICATES OBTAINED WHICH RELATE TO THE POSITION BEING APPLIED FOR:

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Government Services Building  
22 Winookedaa Road  
Curve Lake, Ontario K0L1R0



Phone: 705.657.8045  
Fax: 705.657.8708  
[www.curvelakefirstnation.ca](http://www.curvelakefirstnation.ca)

**ELABORATE ON THE INFORMATION PRESENTED AND HOW THIS EXPERIENCE IS RELEVANT TO THE POSITION FOR WHICH YOU ARE APPLYING.**

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**I HEREBY DECLARE THAT THE INFORMATION CONTAINED IN THIS APPLICATION IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.**

**I UNDERSTAND THAT A FALSE STATEMENT MAY BE CAUSED FOR DENIAL OR IMMEDIATE TERMINATION OF EMPLOYMENT.**

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

**EMPLOYMENT REFERENCES**

NAME AND OCCUPATION	ADDRESS	PHONE NUMBER